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DD/Pers/R&P NOTE FOR:

Dow:

Mr. Rodriguez called to mention that Mrs.

Mildred Swenson, wife of Harold Swenson, is available should a need for a qualified secretary ever arise either on a full-time or part time basis.

I told him I would send the name to you, but I did not encourage him as to the prospects.

\* DOB: May 1913 DHL

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5005 Edgewoor Lane 3 treads, caryland 20014 3 December 1968

## The Director of Personnel

Dear Sir:

This is a request for an extension of time within which to move my household effects from Earyland to a retirement site. I retired at the end of July 1963 and my understanding is that the normal period for moving to a retirement site is six months or until 31 January 1969 in my case. It also is my understanding that you have discretionary authority to extend the time.

My request is based on the circumstances described below.

During my tour of duty immediately preceding retirement, my rother lost her sight due to acute glaucora. On my return from oversoas in order to rother, one of the problems which faced me was the care of my mother who had been living in her own apartment in New Jersey. The problem became more difficult coincidentally with my retirement when in July my mother suffered a fall, resulting in multiple fractures of her hip. Since then she has been under the care of two doctors, first in a hospital and currently in a nursing fore. The extent to which she will be sole to walk is questionable.

rrior to intling. I had planned to devote the time immediately after the offective date of retirement to exploring retirement sites. The accident to my mother and problems related to it have prevented the carrying out of my plans. I remain uncertain about my retirement location and reaching a decision depends in part on my mother's continuing need for care and upon my being able to travel to investigate prospective retirement sites. I am eager to resolve the matter but it appears nost improbable that I shall be able to do so prior to the end of next January.

I shall appreciate your granting an exters on of time for moving our household effects.

Very truly yours,

Harold P. Swenson

Approved -- Subject to movement of household effects commencing before 31 July 1969.

Acting Dir etor of Personnel Date

"	ROUTIN	G AND	RECOR	D SHEET
SUBJECT: (Oproval)			<u> </u>	
Harold Swenson		•		
FROM:			EXTENSION	i i i i i i i i i i i i i i i i i i i
C/EUR				CATE
4B-4405 588	1	· 		
TO: (Officer designation, room number, and building)	<u> </u>	ATE	OFFICER S	COMMENTS (Number each camment to show from who to whom. Draw a line across column other each common
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Mr. William Broe Chief, WH Division	-	5/./05	رے	·
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3.	<del> </del>	,		
C/WH Personnel		5/1/68	13	
4.				
				7. Paul:
<b>5.</b>				We've discussed this on the phone.
6.				
				This wound up in my hands ab a month before Mr. Swenson
7.				retired - much too late to d
CSPS ATTN: Mr. Yockey	İ		7	anything about it. It has been brought to C/WH's
8. Room GG-10		7		attention. Discussions with WH/EXO led to decision to
•		1		take no action. Would you
9.				please forward to Swenson's official file.
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1 MAY 105

MEMCRANDUM FOR: Chief, WH Division

**SUBJECT** 

Harold Swenson

1. Attached telepouch from Chief of Base, Frankfurt, recommends Subject be awarded the Intelligence Medal of Merit or some other appropriate recognition on the occasion of his retirement, scheduled for 31 May 1968.

2. European Division endorses this recommendation on the basis of excellent performance in his European assignment but defers to you in view of his affiliation with your division.

Swenson

John L. Hart Chief,

Chief, European Division

Attachment: Telepouch, EGFT-11333

4

D. C.

SECRET RYSAL TELEPOJON

UISP NO - EGFT-11255

FILE NO - NONE

DATE - 29 APAIL 1966

SHOW - DRIXEOUT

MICROFILM - NONE

TO - CHIEF, EUR /EYES ALONE

INFO - CHIEF OF STATION, GERMANY / ONLY/ Clini

FROM - CHIEF OF BASE, FRANKFURI

SUBJECT - ADMINIFER SONNEL

- Harold Swenson

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ACTION - SEE PARA S

REFS - NONE - Harold Swenson . I HAVE CAREFULLY

REVIEWED HIS EXTRADRDINARY ACCOMPLISHMENTS DURING THE PAST 52 MONTHS AS THE SENIOR TYPIC REPRESENTATIVE IN EUROPE. DURING THIS PERIOD HE HAS IN A SUCCESSFUL AND SUPERS MANNER HANDLED OR PARTICIPATED IN OPERATIONS INVOLVING SOME 50 ASSETS, MANY OF THEM RESIDENT AGENTS IN PORTUMEN. ALSO I AM AWARE THAT YOU ARE INTIMATELY FAMILIAR WITH THE EXCELLENCE OF HIS EARLIER WORK.

- REPLECT HIS HIGH PROFESSIONAL STANDARDS, COMPETENCE, DEDICATION AND PERSEVERANCE. THESE MARK HIM AS A MEMARKABLE SENIOR CASE OFFICER WHOSE OUTSTANDING PERFORMANCE MERITS APPRECIATION.
- 3. ACCORDINGLY I EAGMESTLY RECOMMEND THAT CONSIDERATION BE GIVEN TO AWARDING THE MEDAL OF MERTI OR OTHER APPROPRIATE RECOGNITION TO PER APPROPRIATE RECOGNITION TO PER AGREEMENT WITH THIS RECOMMENDATION.

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SECRET RYBAT EGFT-11555 PAGE 1

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PAGE 2

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PAGE 2

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**A** 

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. 5.4 3 December 1969

Allan C. Taitler Department of State Division of Licensing Services 2000 Croadway How York City, New York 10007

Dear 'r. Teitlar:

14-00000

The below information is in response to your recent letter regarding Toward F. Swenson. Er. Swenson was employed by this Agency from January 1955 to May 1968. As a senior staff officer be directed programs both from Headquarters and overseas. While we cannot be more specific about his duties here, they were such that we feel we can endorse him as being qualified to act in the capacity of an Investigator.

Ur. Owenson's provious work experience from 19/41 to 19/44 and 19/46 to 19/47 as a Special Agent with the FBI, from 19/44 to 19/46 in Air Combat Intelligence with the U.S. Marine Corps, and with Joseph Rowleck and Company would also appear to qualify him!

Fire record with this Agency was consistently good and it is recommended that his application be given favorable consideration.

Very truly yours,

P. M. Landrum Personnel Officer

Distribution:
Original - Altrosom

1 - C/HAP

- Ownson file

OP/RAD/E. AB/Pflandrum; v?

(3 Dec 69)

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RESUME

Harold F. SWENSON 5005 Edgemoor Lane Betheeda, Maryland Tel: OL. 2-8225

### EXPERIENCE:

1. U. S. Central Intelligence Agency

1955-1968

Operations Officer, GS-15

Since joining CIA in 1958, have held senior level positions in the field of opliantics, analysis and reporting of information. Specialized in latin America. Covered political, examinate, military and geographic subjects. As senior staff officer, directed the program both from Headquarters and while oversees as chief of a finial station. Conducted high level listed with other officials of the CIA, other U.S. Government Agencies and Foreign Governments. Established requirements and priorities on operations. Responsible for such support functions as personnel, legistics, finance and accurity.

2. Seers, Rosbuck and Co.

1953-1955

Hational security director and employee relations supervisor.

3. Guif Oil Corporation (Mone Grande Oil Company affiliate)

1947-1952

Division Supervisor of Industrial Relations for Eastern Venezuela. Responsible for labor relations, security, accident prevention, exercitical and training, wage and salary administration, government relations.

4. Factoral Bureau of Investigation

1941-1947

Special Agent

Demostic assignments in Das Maines, Less, Machington, D.C., How York City, New York, Hersara, New Jersey, and Hew Brunswick, New Jersey. Special assignments outside the United States in Mexico and Argentina.

Root, Clark, Duckner and Ballantine
 1938-1941

New York City law firm.

6. Bakelite Corporation, Bound Brook, New Jersey

1934-1937

Esployed during college vavations.

## MILITARY:

14-00000

Captain, United States Marine Curp, Receive, Retired.

Combat experience in Western Carolines and Okinswa. (Air combat intelligence officer in MAC 45 and Torpodo Bombing Squadron 332.) Stateside posts were Quantido, Virginia, Orlandi, Florida, San Diego and Santa Barbara, California.

## EDUCATION:

Manhattan College, A.B., 1973-1938. (Class Freeldont, Eliter of Manhattan Quarterly; Boxing, Debating. Honor society president, Beta Sigma Societ Fraternity; awarded graduate embolarship to Fordham University as cuistanding graduate of Manhattan in 1938.)

Fordhes University School of Law, 1938-1941.

Other schools: FBI Anademy; Marino Corps Officers' Schools; Army Air Force School of Applied Tactios; Industrial Relations Counselors.

## LANGUAGES:

Fluent Spanish for all purposes. Adequate French for research and translation.

## REFERENCES:

All CIA impuiries should be directed by letter or telephone to: .

Mr. G. B. Post P. O. Box 9312 Romelyn Station Arlington, Virgania

Telephone: 703-351-3295

JOHN P. LOMENZO SECRETARY OF STATE WALLER J. BAKER EXECUTIVE DEPUTY SECRETARY



ELIA J. MALARA
DIRECTOR
BERNARD SILBERMAN
ASSISTANT DIRECTOR
FRED E. CAPE
ASSISTANT DIRECTOR

# STATE OF NEW YORK DEPARTMENT OF STATE DIVISION OF LICENSING SERVICES 270 BROADWAY NEW YORK CITY 10007

November 10, 1969

Director of Personnel Central Intelligence Agency U. S. Government Washington, D. C. 20505

Dear Sir:

Harold Francis Swenson, formerly residing at 5005 Edgemoor Lane, Bethesda, Maryland, is presently applying for a license as a private investigator in the State of New York. In order to process this application it is necessary to ascertain if the applicant is qualified to act in the cpacity of investigator.

Mr. Swenson has indicated that he has been in your employ for several years. Please advise License Investigator Allan S. Teitlor, Department of State, State of New York, 270 Broadway, New York, N. Y., as to whatever information your department may give us regarding the qualification of Mr. Swenson and years of employ.

Your continued cooperation is greatly appreciated.

Sincerely,

JOHN F. LOMENZO Secretary of State

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Allan S. Teitler License Investigator

pr

Mineola 11501

43 Country Road

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MEMORANDUM FOR: Hr. Harold P. Secason

THROUGH

14-00000

: Deputy Director for Plans Chiof, Western Remisphere Division

SUBJECT

Extension of Retirement Date

I am pleased to inform you that an extension of your retiroment date until 31 July 1968 has been approved.

/s/ H. B. Fisher

Robert S. Wattles Director of Personnal

Approved under authority contained in memoranium dated 27 May 1968, Retirement Extensions, approved by the Director on 5 June 1968.

Distribution:

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CONFIDENTIA

## CONFIDENTIAL

2 9 MAY 1968

MEMORANDUM FOR: Mr. Harold F. Sweezen

THROUGH

14-00000

: Deputy Director for Plans

Chiaf, Support Staff, SVR Division

SUBJECT ....

L. Voluntary Retirement Extension

This is to advise you that, based on a request from your Division, your voluntary retirement date has been changed to 30 June 1958.

/s/ Robert S. Wattles

Robert S. Wattles Director of Parsonnel

## Distribution:

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## CONFIDENTIAL (When Falled In)

I hereby acknowledge that I have read and understand the contents of Handbook 20 h, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

Signature

ALTED A. GIETSON

14-00000

CONFIDENTIAL (When Filled In)

SECRET

	(Then Filled In)	·
OF EMPLOYEE (Last-Piret-Middle)	NAME AND RELATIONSHIP OF DEPENDENTS	CLAIM NUMBER.
Wenson, Harold F.	Self	68-1037

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent\*) for an illness, injury, or death incurred on <a href="https://linearch.nlm.nih.gov/1284">12 March 1968</a>.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SEGNATURE OF BSD REPRESENTATIVE
14 May 1968	, 4, 4- 4.
NO	TICE OF OFFICIAL DISABILITY CLAIM FILE

Executive Registry

pp/5 60,2

1 5 MAY 1968

Mr. Harold F. Sweason 5005 ...dgemoor Lane Bethesda, Maryland 20014

Dear Mer Swengen

As you reach the end of your active career of Government service. I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have every reason to feel great pride and satisfaction in your accomplishments. Your record of service is both example and goal for the young people who are now just beginning their carears in intelligence.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincarely,

Fichard Helms

Fichard Helms

Director

	Director	<b>3</b>	
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14-00000

Executive Registry

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT

: Request for Voluntary Retirement -Harold F. Swenson

- This memorandum submits a recommendation for your approval;
   this recommendation is contained in paragraph 4.
- 2. Mr. Harold F. Swenson, GS-15. Operations Officer, European Division, Clandestine Services, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50), to be effective 31 May 1968.
- 3. Mr. Swenson has been designated a perticipant in the CIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. As of 31 May 1968 he will be 53 years old and will have over 20 years of Federal Service. This service includes over 13 years with the Agency of which more than 5 years were in qualifying service overseas. The Head of the Clandestine Services Career Service and the CIA Retirement Board have recommended that his application for voluntary retirement be approved. I endorse these recommendations.
- 4. It is recommended that you approve the voluntary retirement of Mr. Harold F. Swenson under the provisions of Headquarters Regulation 20-50].

Robert S. Wattles Director of Personnel

The recommendation contained in paragraph 4 is approved.

/s/ Richard Helms

2 FEB 1968

Director of Central Intelligence

Date

Distribution:

- 0 Return to D/Pers
- 1 DDCI
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- 1 D/ Pers
- 4 OP Files
- 2 RB (1 w/held)

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SECRET

1152

USE PREVIOUS EDITION

GROUP 1

29 September 1966

MEMORANDUM FOR:

HARold F. Swenso

THROUGH

Chief, CSB, Frankfurt

SUBJECT

Notification of Designation as a Participant in the Organization

Retirement and Disability System

REFERENCE

Book Dispatch 5096 dated 12 August 1965

1. You have been found to be qualified as a participant in the Organization Retirement and Disability System and have been so designated effective 25 September 1966.

- 2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this memorandum or acceptance of designation will be assumed. Any questions that you may have in connection with your designation that cannot be answered by referring to referenced Book Dispatch should be forwarded to Headquarters.
- 3. We believe that the benefits of the Organization Retirement System are superior to the benefits of the Civil Service Retirement System. However, there are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Thus, you should not anticipate this contingency as a factor in deciding whether you regard your designation as a participant adverse to your best interests.

RICHARD B. EGAN

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#### S-E-C-R-E-T

## CENTRAL INTELLIGENCE AGENCY WASHINGTON, D.C. 20505

TO : Harold F. Swenson

SUBJECT: TDY in the Dominican Republic

Most of you who went down to the Dominican Republic departed with so much speed and so little ceremony that there was no time to explain the importance and urgency of your assignments. Now that you have served there during the crisis, the importance of the task needs no embellishment from us, but you should know that the contribution of the augmented Station was decisive in shaping the policies and actions of the government and in avoiding several major mistakes. For weeks after the April revolution, our Station reporting was literally the only source of information that the United States had on the role of Communism among the rebel forces and on conditions outside the capital.

Many fine things were done in the Station and in the hinterland by all of you. Manning the check-points under fire, flying to remote and hostile villages, moving tons of supplies through the gauntlet of the communications line, toiling over midnight reports, and keeping open our country's only commo link — all these things were commonplace. The dedication, discipline, and routine of our personnel placed them in a class apart.

To the sense of pride and accomplishment you must already feel, I want to add the gratitude and admiration of the DDP and of the Agency.

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Richard Helms
Deputy Director of Central Intelligence

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AME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
Swenson, Harold F.	Self	65-381

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent\*) for an illness, injury, or death incurred on \_\_\_\_\_ 2 September 1964\_.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE

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NOTICE OF OFFICIAL DISABILITY CLA'M FILE

C.S.

### SECRET

MEMORANDUM FOR: Chief, Transactions & Records Branch

Office of Personnel

SUBJECT:

State Department Promotion of

SWENSON, Harold

1. The Department has informed this office that effective 12 April 1964 subject employee was promoted from FSR-4, \$14,035 to FSR-3, \$14,265.

2. It is requested that this notice be placed in the official folder of the employee concerned.

/s/ Heary C. Woodward Chief, Official Civilian Branch, CCS SECRET

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During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior Section C, girach a reparate short of paper. manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and mootings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all roquests and requirements from Headquarters and prudent in the use of Agoncy funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely officient manner with a minimum of detailed guidance from Headquarters.

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'in project per of work performances dive reason on this is for training. Comment overall personnance. State subjestious made for improvement or following language competence, if required following position. Amplify or explain catings given in Sociétun & to provide best baxis for determining future personnel action, Manner of performance of managerial or supervisory duties and cost consciousness in the use of prisonnel, space, equipment and tunds, must be commented on, it appreciate, it extra space is needed to complete Section C. attach a separate short of papers

Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1935. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.

Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Headquarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's

coverage of this priority target.

The rating given Mr. Swenson on Specific Duty No. 3 (\*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.

During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.

J	
SECTION D	CERTIFICATION AND COMMENTS
1.	EALONEE SALONE
	CERTIFY THAT I HAVE SEEN SECTIONS A. B. AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE
2.	BY SUPERVISOR
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	This report has not been shown to Mr. Swenson due
eight	to his absence from Headquarters
DATE	OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE
2 2 AUG 1955	DC/WH/Cuba Earl J. Williamson
3.	BY REVIEWING OFFICIAL
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SATE

I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.

OFFICIAL TITLE OF REVIEWING OFFICIAL

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\*PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962\*

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

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PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-236 PUNSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949.

AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOHER 1967

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\*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,\*\*

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NEW SALARY OLD NAME ORGN. FUNDS GR-STEP SALARY SHENSON HARCLD F 016229 \$19,978

14-00000

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SECRET (When filled In) NOTIFICATION OF PERSONNEL ACTION BCS 07/16/66 2 NAME (LAST FIRST-MIDDLE) 816229 SHENSON HAROLD F. 3 NATURE OF PERSONNEL ACTION 4 EFFECTIVE DATE REASSIGNMENT 7 COST CENTER NO CHARGEABLE 8 CSC OR OTHER LEGAL AUTHORITY V 10 V ¥ 10 CF FUNDS 3 CF 10 V CF 10 CF 7136 2070 0000 10 LOCATION OF OFFICIAL STATION ORGANIZATIONAL DESIGNATIONS BDP48E DIVISION FRANKFURT, GERHANY DPS OFFECER 12. POSITION NUMBER 13 CAREER SERVICE DESIGNATION 3436 D 14 CLASSIFICATION SCHEDULE (GS. LB. etc.) 15 OCCUPATIONAL VERIES IS GRADE AND STEP 17 SALARY OR RATE 85 0134.01 15 IB. REMARKS 64 £ @ SIGNATURE OR OTHER AUTHENTICATION

Form 11508

14-00000

Use Previous Edition

**SECRET** 

GROUP 1
Excluded from automatic downgrading and declassification

(When Filled In)

(4-51)

PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-331 PURSUANT TO AUTHORITY OF DCT 48 PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED A COTUBER 1942.

EFFECTIVE DATE OF PAY ADJUSTMENTS 18 OCTOBER 1965

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I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

CLERKS INITIALS

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FORM 1150

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(When Pilled in)

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

# GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

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GRADE	~		Per A	nnum	Rate	s and	Steps			<del></del>
	1 1	2	3	4	5	6	7	8	9	10
GS- 1	\$3,385	\$3,500	\$3,615	\$3,730	\$3.845	\$3,960	\$4.075	\$4 190	\$4,305	44 420
GS- 2	3,680	3,805		4,055	4,130	4,305	4.430	4.555	4,680	4.805
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680	4,815			5,220
GS- 4	4,480	4,630	4,780	4,930		5,230			5.680	
<b>G</b> S- 5	5,000	5.165	5,330	5,495	5,660	5,825		0,150		5,830
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,315	6,800	6,985	6,485
GS- 7	6,050	6,250	6,450	6,650	6.850	7.050	7,250			7,170
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950			7,850
GS- 9	7,220	7,465	7.710	7,955	8.200	8,445	8,690	8,170	8,390	8,610
GS-10	7.900	8.170	8.440	8,710	8,980	9,250			9,180	9,425
GS-11	8,650	8,945	9,240	9,535		10 125	9,520	9,790	10,060	10,330
GS-12	10.250	10,605	10,960	11 315	11 670	10,123	10,420	10,715	11,010	11,305
GS-13	12 075	12 495	12 015	13 335	12 755	14 175	14,380	12,735	13,090	13,445
GS-14	4 170	14 660	5 150	15 640	10,100	14,170	14,595	15,015	15,435	15,855
GS-14	6 460	7 020	17 600	10,040	10,130	10,020	17,110	17,600	18,090	18,580
GS-15	10,200	10.500	17,000	10,1(0)	18,740	19,310	19,880	20,450	21,020	21,590
GS-16	10,000	19,090	20,240	20,900	41,000	22,210	22,865	23,520/2	24,175	
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IN ACCORDANCE HITH THE PROVISIONS OF PUBLIC LAW 87+793 AND DCT MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS: EFFECTIVE 5 JANUARY 1964.

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ECTION C		MARKAII	1 r	COMMENT!

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relations to overall performance. State suggestions made for improvement of work performance. The reciping addition for training, Comments on foreign language competence, if required for current position. Amplify or experitively given in Section B to provide best busis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely efficient manner with a minimum of detailed guidance from Headquarters."

SECTION D	CERTIFICATION AND COMM	ENTS
1.	BY EMPLOYEE	
	CERTIFY THAT I HAVE SEEN SECTIONS A. B. AI	D C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION  12	his absence from Headqua	shown to Mr. Swenson due to
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR ABINTED NAME AND SIGNATURE
1 5 MAR 1967	DC/WH/COG	Earl J. Williamson
3.	BY REVIEWING OFFICIAL	
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DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED MANE AND SIGNATURE
1 6 MAR 1967	C/WH/COG	Thomas J. Flores

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OFFICE OF PERSONS

SECTION C N

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position Applying in paper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give resorting the for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory dutie. and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable of the space is needed to complete Section C, attach a separate shoot of paper.

Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1965. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.

Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Head-quarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.

coverage of this priority target.

The rating given Mr. Swenson on Specific Duty No. 3 (\*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.

During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.

SECTION D	CERTIFICATION AND COM	MENTS					
1.	BY EMPLOYEE						
	CERTIFY THAT I HAVE SEEN SECTIONS A, B,	AND C OF THIS REPORT					
DATE	SIGNATURE OF EMPLOYEE						
2.	BY SUPERVISOR						
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	This report has not been shown to Mr. Swenso						
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2 2 AUG 1966	DC/WH/Cuba	Earl J. Williamson					
3.	BY REVIEWING OFFICIA	L (/					
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FORM 2119

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EMPLOTEE SERIAL NUMBER FITNESS REPORT 016229 GENERAL SECTION A 4. GRADE | 9. 30 3. SEX & DATE OF BIRTH (First) (Lest) D GS-15 M 28 Apr 15 SWENSON, Harold F. S. CURRENT STATION 7. OFFIDIVIOR OF ASSIGNMENT 6. OFFICIAL POSITION TITLE Washington D.C. DDP/SAS Ops Officer CH 10. CHECK (X) TYPE OF REPOR 1. CHECK (X) TYPE OF APPOINTMENT REASSIGNMENT SUPERVISOR INITIAL TEMPORARY RESERVE REASSIGNMENT EMPLOYEE CARKER-PROVISIONAL (See Instructions - Section C) ANNUAL SPECIAL (Specify): SPECIAL (Specify): 12. REPORTING PERIOD (From- '0-) 22 December 64 - 31 March 1965 30 April 1965 PERFORMANCE EVALUATION Performance ranges from whally inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. SECTION B W - #1905 Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor A - Adequate Performance is more than satisfactory. Desired results are being produced in a proficient manner. P - Proficient Performance is characterized by exceptional proficiency. Performance is so exceptional in relation to requirements of the work and in comparison to the performance of S - Strong others doing similar work as to warrant special recognition. O - Outstanding SPECIFIC DUTIES List up to six of the most important specific duties performed during the roting period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised). SPECIFIC DUTY NO. 1 Supervision of the WH/Cuba/CI Staff. S Providing specialized counterintelligence planning, guidance, and support for WH/Cuba and other clandestine 0 services components. RATING LETTER SPECIFIC DUTY NO. 3 0 Spotting, recruiting and handling Cuban agents. RATING SPECIFIC DUTY NO. 4 S Economic use of funds, equipment and personnel. BATING LETTER SPECIFIC DUTY NO. 3 RATING SPECIFIC DUTY NO. 6 OVERALL PERFORMANCE IN CURRENT POSITION RATING LETTER Take into account everything about the amployee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's averall performance during the rating period, place the letter in the rating-box corresponding to the statement which most accurately reflects his level of performance, S 13 APR 1955

FORM 45 OBSOLETE PREVIOUS EDITIONS.

OFFICE OF OF

SECTION C

#### NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to avorall performance. State suggestions made for improvement of work performance. Of the performance for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in performance personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Until the last few days of the period covered, in the rating, Mr. Swenson performed the duties of CI Staff Chief for WH/Cuba. This staff has since been combined with another branch and part of its functions transferred to JMWAVE as part of a plan worked out by Mr. Swenson and Chief, JMWAVE. This consolidation program has resulted in a significant saving in manpower without loss of operational efficiency. Mr. Swenson's performance in his new duties as Special Assistant to the Deputy Chief, WH for Cuba, for planning has just begun and it is not possible to rate him on these. Mr. Swenson's performance as Supervisor of the CI Staff continued to be marked by high ability and aggressiveness throughout the period. He is an effective leader who obtains good work from his personnel. His unit was marked by a high morale and good organization. During this period Mr. Swenson has personally directed and participated in the remotivation of a previously disappointing CI asset who was also trained and This agent began communicating shortly after dispatched into Cuba. his return to Cuba indicating the success of the operation. Mr. Swenson has also been personally responsible for a variety of other operational activities including the preparation of a "white book" concerning Cuban intelligence and subversive activities in Latin America which is being made available to various governments. Mr. Swenson carried out a number of briefings of high level foreign officials concerning these matters in a highly effective manner.

Officials concern		continued
SECTION D	CERTIFICATION AND COMME	
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DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PHINTED NAME AND SIGNATURE
1 April 1965	WH/C/COPS	Thomas J. Flores
3.	BY REVIEWING OFFICIAL	
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5 April 1965	DCWHD/C	John L. Hart

### SECTION C (continued)

His aggressive spirit and impatience with lesser mortals are sometimes disconcerting, but the Agency would be better off with more people of Mr. Swenson's undeniable capacity in the substantive and managerial fields.

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SECTION C NARRATIVE COMMENTS

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During much of the reporting period, Mr. Swenson has been on TDY overseas attempting to recruit members of the Cuban Intelligence Service. In these endeavors he has had noteworthy success. Also during this period Mr. Swenson and his staff developed the first comprehensive picture of the Cuban intelligence structure and organizational details. These results were due to Mr. Swenson's drive, experience, and ability. As stated in my previous report on Mr. Swenson, "he is impatient with colleagues and collaborators whom he feels do not measure up to his own high standards." This continues to lead to personal friction and detracts from his many capabilities. I believe he is best suited as a senior high-level operations officer or the chief of a small active station rather than as a staff officer.

He handles funds and manpower prudently.

	CERTIFICATION AND COMME	ENTS
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DATE	OFFICIAL TITLE OF SUPERVISOR	( C) ( C) ( C) ( C)
28 January 1965	Deputy Chief, WH (SA)	Bruce B. Cheever
3.	BY REVIEWING OFFICIAL	
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12 March 1965	Deputy Chief, WHD	Raford W. Herbert
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